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Our history

In 1962, the ParaVics Sports Club was formed to help a group of eight athletes with disability compete in national and international sporting competitions.

We are proud to be the birthplace of the Victorian Paralympic movement.

The Club transitioned to Wheelchair Sports Victoria, before renewing its focus and branding in 2010 as Disability Sport & Recreation.

We are now the peak body for disability sport and recreation in Victoria.

We are also a registered charity with the Australian Charities and Not-for-Profits Commission and Registered Community Access Planner and Community Group Program Provider with the Transport Accident Commission.

Health is a basic human right.

We are committed to improving the health outcomes of Victorians with disability through sport and recreation.

Everything we do is to help Victorians with disability live happier, more active lives.





Our vision, mission and values

Our vision

A community where there is access and equity for all.

Our mission

To provide and promote positive health outcomes for people with a disability, through participation in sport and recreation.

Our values

Access, Equity, Respect

Chairperson Report



Evidence shows that sport participation rates for people with disability in Australia are consistently lower than any other population group. It's sensational to see the number of positive initiatives undertaken by Disability Sport & Recreation (DSR) each year to increase access to, and participation in, sport for people with disability.

As Chair, I am so proud of the DSR board together with CEO Richard Amon and his team on what we have all collectively achieved this past 12 months.

The appointment of Gemma Hardie, Shaun Whittaker and Natasha Sekulic to the board in November 2017 was a fantastic addition to the leadership of the organisation. I thank retiring board members Greg Warnecke, Kristy Spillman and longstanding director, ex Chair and life member Jeremy Long, for their significant contribution to the success of the organisation.

I also thank Rob Anderson for his role as previous Chair and his continued commitment to the organisation, along with Deputy Chair Andrew Keen and directors Stuart Ewin and Gabriella Cesile.

Like many organisations, we are challenged by the continual struggle for access to resources for the activities and programs that we provide on behalf of our members. However, it's easy to stay engaged and enthused when we are fortunate to see the outcomes and lives that are changed. We are excited about the upcoming review of our Strategic Plan, which will be a wonderful opportunity to look closely at everything we do, how we do it and who we do it for.

We look forward to your input as we look for ways to deliver even greater value and outcomes for our members and sector, by providing valuable support for people with disability and those organisations who work to support them.

Personally, it was wonderful to witness a number of new initiatives over the past year including the first season of the Robert Rose Foundation Victorian Wheelchair Football League, the inaugural National Disability Sport Conference and planning for the first ever disability sport hub.

Our annual awards night again was a tremendous celebration showcasing the talent, tenacity and humanity that is abundant in the disability sport and recreation sector. The stories shared enrich our community and prove the power of physical activity to change lives and help us all to reach our potential.

None of this would be possible without the support of our donors, sponsors, partners, volunteers, and staff. We share your passion to help Victorians with disability live happier, more active lives.

The future holds so many opportunities to continue to make a difference.

Alexandra Ash

Chair

CEO Report



I am very pleased to have completed my second year as the Chief Executive Officer of DSR, an organisation that has worked tirelessly for over 55 years supporting people with disability.

I would like to thank the Board, our staff, partners, donors and members for their support as we seek to provide and promote positive health outcomes for people with disability through participation in sport and recreation.

As the world of disability sport continues to evolve with the rollout of the NDIS and a changed focus of the Australian Sports Commission (now Sport Australia), our charter is more relevant now than ever. However, there remains much work to do.

The past 12 months has seen some wonderful new developments that have significantly enhanced our reach and exposure both with our individual members but also in new partnerships with many of our organisational members who share our vision.

A significant development has been our partnership with five AFL clubs, AFL Victoria and the Robert Rose Foundation to launch the inaugural Robert Rose Foundation Victorian Wheelchair Football League. The response from people with disability who took part was incredible, with interest growing from an initial 20 participants to over 70 by the end of the season.

VicHealth partnered with us to start work on a disability sport hub concept, investigating what is needed to make a real and lasting difference in one community.

Our highly respected wheelchair rugby program continued to attract new participants and develop players to represent Australia and our annual awards night was again a tremendous celebration showcasing excellence and achievement in our sector.

A genuine partnership approach has been developed with the Victorian Government for shared work in a number of areas including the NDIS Information Linking and Capacity Building program (ILC) which will deliver support for women with disability around employment and leadership in sport in 2018/19.

My wonderful staff and volunteers have achieved amazing outcomes with limited resources thanks to their professionalism and dedication. Everything that we have achieved is thanks to them. I particularly want to thank our telemarketing team who reached some huge milestones this year with Barbie and Lynne celebrating 25 years of service and Tina celebrating 20.

The future looks bright and we are committed to working with our members and stakeholders to make sure more Victorians with disability can enjoy the benefits of being physically active.

A heartfelt thanks to the thousands of people who believe in what we do and give us the means to effect change. We will continue to put better health outcomes for people with disability at the forefront of everything we do.

Richard Amon
Chief Executive Officer



Getting active

CyclePower

Our international initiative, CyclePower, was born from the belief that taking part in sport and recreation is a basic human right and brings people together.

Over the past seven years CyclePower has visited Vietnam, Cambodia, Fiji, Thailand, Laos and Bali, supporting projects across the South East Asia region and at home.

In that time, people with and without disability have ridden together, raising awareness about disability and what is possible.

In late February 2018, the eighth CyclePower initiative saw 13 riders, including five with disability, embark on a ten-day cycling adventure across almost 500km of beautiful Sri Lankan landscapes.

The CyclePower Sri Lanka team were fortunate to visit the Varod Rehabilitation Centre in Vavuniya - the same rehabilitation centre that one of our riders, Judeland, went to when he became a paraplegic during the Sri Lankan civil war.

The group spent the day with the centre's staff and clients playing wheelchair basketball, teaching them AFL Wheelchair skills and demonstrating one of the handcycles we had been travelling through Sri Lanka on. It was a very special day of friendship, support and encouragement.

Together, these 13 riders, along with support from sponsors jeylabs, Peregrine Accountants & Business Services, Newavatharam and Chrystal Homes, raised almost \$29,000 to support our broader programs and donate wheelchairs and sports equipment worth approximately \$5,900 to the Varod Rehabilitation Centre.

CyclePower is a great way to meet and see how people in other countries live. Cycling through the countryside lets you experience the feeling and smells that you don't get from riding in a bus. Also the opportunity to stop and meet the people, they are amazed at what they are seeing. Disabled people, out and about, riding through their country.

Ray Losionek

AFL Wheelchair

The past year has been a historic period of growth for the sport of AFL Wheelchair.

In late 2017 we formally partnered with AFL Victoria to expand the sport in Victoria and in 2018 we introduced the first ever statewide AFL Wheelchair competition in Australia - the Robert Rose Foundation Victorian Wheelchair Football League (VWFL).

AFL Victoria is responsible for governing the sport in Victoria, while we manage the day to day functioning of the teams and players.

We were delighted when five Victorian AFL clubs signed on to be a part of the inaugural season - Collingwood, Essendon, Hawthorn, Richmond and St Kilda.

The league focuses on promoting social inclusion, to give more Victorians with disability access to the benefits of physical activity. It is open to people of all genders aged 14 and over, with the aim of encouraging a broad range of Victorians with and without disability to take part.

The league demonstrates a shared passion, vision and commitment to inclusion in sport between our organisation, AFL Victoria and the five AFL clubs.

The ten-round competition is based at Boroondara Sports Complex and runs from May to August 2018, with the Grand Final to be held on Sunday 2 September. Activities that have taken place as part of the VWFL include:

- > Open skill sessions to encourage participation and introduce new people to the sport in a fun, social and inclusive environment.
- A Draft Combine carried out by Global Performance Testing Australia. It was the first opportunity AFL Wheelchair players had to record their data in a controlled testing environment, which set benchmarks for the newly formed league.
- Round 2 of the VWFL was the beyondblue round. All players wore blue wrist bands to encourage conversations about mental health and help reduce the stigma associated with anxiety, depression and suicide.
- Round 4 of the VWFL was the Kevin Coombs Indigenous Round, to honour indigenous players and culture and Kevin's contribution to wheelchair sport and our organisation.

At the start of 2018, approximately 20 players were participating in AFL Wheelchair. Since the development of the league, we now have 48 active players and 84 expressions of interest from new players, with this number rapidly increasing.

Many stories have emerged of lives changed, physical activity levels dramatically increasing, weight being lost, social connections and mental health improvements being made and overall



feelings of increased hope and purpose. Many participants have told us of their "dreams coming true" by taking part in the VWFL.

In March 2018, we featured one Victorian team at the Wheelchair Aussie Rules National Championships – taking out the bronze medal. This was an improvement on last year's fourth place, in a very tight three-day competition at Casey Stadium.

Throughout the year our promotion of AFL Wheelchair included demonstrations at:

- The Long Walk community event in Federation Square
- the Arnold Sports Festival at Melbourne Exhibition Centre
- > La Trobe Gippsland Come and Try Day.

Thank you to our partners - AFL Victoria, the Robert Rose Foundation, Collingwood FC, Essendon FC, Hawthorn FC, Richmond FC, St Kilda FC, Boroondara Sports Complex and YMCA Victoria, supported by Carbine Club, Lions Club and Phillips Foundation, for helping us to make this league a reality.

Adaptive equipment library

Our equipment library is one of the services we offer to members, to help reduce the financial barrier to participation. The library continues

to play an important role in making sport more accessible for people with disability, particularly those who want to try a new activity without investing in equipment up front.

This year we enabled 104 people with disability to get active or try the sport of their choice through greatly subsidised equipment hire.

With the launch of the inaugural VWFL, our most popular piece of equipment to hire this year was the basketball sports chair. So popular, in fact, that we ran out of stock and plan to raise funds for more sports chairs in preparation for increased participation in the 2019 season.

Through the generosity of our donors, we also added a second beach wheelchair to our library this year. This chair has the advantage of being able to float.

Wheelchair rugby

The past 12 months have been a very exciting time for Victorian wheelchair rugby.

We were very proud to have our partnership with Rugby Victoria, which sees our wheelchair rugby teams align with four local rugby union clubs, recognised as a finalist in the 2017 Victorian Sport Awards in the category of Victorian Sport Development Initiative of the Year.







In June 2018 we entered into a formal partnership with the Australian Paralympic Committee. This partnership will help us to further develop the sport and put more resources into identifying future athletes at a grassroots level.

Our development program at the Royal Talbot Rehabilitation Centre continues to give newcomers the chance to try wheelchair rugby for the first time.

In March 2018 we also introduced a new regional participation program in Echuca to enable people outside of Melbourne the opportunity to try the sport. There are plans to formalise a new wheelchair rugby club in this region.

As part of our community engagement commitment we presented wheelchair rugby demonstrations at a Lord Somers Camp and the Arnold Sports Festival at Melbourne Exhibition Centre.

In October 2017, we hosted the Victorian Wheelchair Rugby Classic. Two gruelling days of intense wheelchair rugby action saw the Harlequins narrowly beat the Melbourne Unicorns to take out the title. In a first for wheelchair rugby in Victoria, we broadcast the event live from the Frankston Basketball Stadium.

Following on from their success in the Classic, the Harlequins also won season two of the 2017 Victoria Protect Wheelchair Rugby Cup in a tight encounter against the Melbourne Unicorns. Power House took out third place against Box Hill.

The 2018 national season is well underway with our Victoria Protect Thunder team taking part in events in Canberra, Sunshine Coast and Melbourne.

April 13-15 saw the success of our inaugural host event, the Melbourne Wheelchair Invitational. The event focused on three days of skill development and competitive spirit as five teams of players representing Victoria, New South Wales, Queensland and Western Australia battled it out for the title.

Friday consisted of the ETU Challenge which gave emerging players the opportunity to develop their skills.

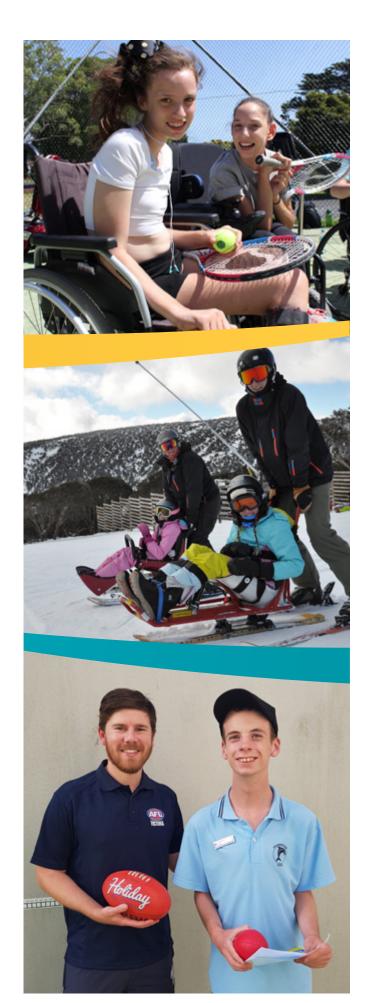
The formal competition kicked off on Saturday with a fierce competition that resulted in a close final between GIO NSW Blue and VIC Protect Thunder. The nail-biter culminated in a one point win for GIO NSW Blue.

The final of season one of the 2018 Protect Victoria Wheelchair Rugby Cup was played out on Saturday 2 June 2018 at Aqualink Box Hill.

Despite the best efforts of Melbourne Unicorns, Harlequins ran out eventual winners 35-27. This made it their third straight cup. Power House were too strong for a young Box Hill team and took home the bronze medal 37-27.

Thank you to all the players, officials, referees, score keepers, coaches, support crew, volunteers, family and friends for joining in and ensuring that our events are a success.

We are grateful to Protect, ETU and the Victorian Government for continuing to support wheelchair rugby in Victoria. Thanks also to Taxi Services Commission and Quest Caroline Springs for supporting particular events.





DSR Kids

Summer camp

The DSR Kids Summer Camp returned to Camp Manyung, Mt Eliza, in February 2018.

The camp was attended by 13 children with physical and intellectual disability aged between 7-17 years, along with eight support staff.

The weekend included activities such as the giant swing, tennis, archery, pizza making and the accessible tree top adventure course. The highlight was using the accessible bikes and a trip to the beach at Mount Martha.

Thanks for taking our child and making sure he was safe, tried everything and had a good time.

Anonymous parent

These activities were complemented by other team building activities including a trivia night, Heads Up and a mini disco.

Our summer camp helps develop leadership skills and provides camp-goers with an opportunity to improve their independence and social skills while building their confidence to try new activities.

My child loves going on the camps.
Thank you Ayden and DSR for this
wonderful opportunity for some
independent fun for my child.

Anonymous parent



Winter camp

The DSR Kids Winter Camp took place at Howman's Gap, Falls Creek, in July 2017. Held in partnership with Disabled Wintersport Australia, the camp was attended by eight children, three DSR staff and five volunteer support staff.

Campers learned snow sports from qualified instructors and tried out adaptive snow equipment while learning valuable life skills.

Not to mention experiencing large amounts of snow!

It's really the best experience of her life, we cannot thank you all enough for the opportunity you're all amazing!

Josie, Natalie's mum

We can offer our winter and summer camps at heavily subsidised costs thanks to the ongoing support of our generous donors and dedicated volunteers. We couldn't do it without you!

Hospital program

We run our DSR Kids hospital program once a month at both Monash Children's Hospital and Royal Children's Hospital. Each month we focus on a different sport or recreational activity and adapt it to suit each child's needs.

Each session was well attended, with a total of 95 children learning about the different types of accessible sport they can take part in when they leave hospital.

As well as our regular hospital sessions, we presented to the clinical team at Victorian Paediatric Rehabilitation Service Monash and hosted two Monash University occupational therapy students.

Thanks to Gymnastics Victoria, Bowls Victoria, Football Federation Victoria, Tennis Australia, Cricket Victoria, Athletics Victoria, AFL Victoria and SEDA Group for their invaluable help running this program.



Education

WheelTalk

Our WheelTalk inclusion awareness program encourages students to think about diversity, acceptance and disability - with a primary focus on inclusion.

Presented by Victorians with disability who are actively involved in sport and recreation, WheelTalk combines unique stories of lived disability with the opportunity to play wheelchair sport.

Orfeo's personal story and positive approach really struck a chord with the students - weeks later we are still reflecting on it as we look at our unit of inquiry. Playing wheelchair basketball was also a hit.

Teacher, primary school

Jude was amazing, the students were captivated by his life story and energy and thoroughly enjoyed the wheelchair basketball. The feedback from the students was excellent and we will definitely involve the WheelTalk program again.

Teacher, tertiary

This year the program reached over 19,000 students via 618 sessions across metropolitan and regional Victoria.

FitSkills research project

In partnership with La Trobe University and the YMCA, we continued to support the FitSkills research project. This project is investigating a buddy program that will enhance leisure centre participation for people with disability.

We wanted students to be exposed to a person that could explain from first-hand experience the dispositions needed to overcome adversity. This was perfect and aligned with the general capabilities (of the Victorian Curriculum).

Teacher, St Michael's Primary School



Professional development webinar

Each year we partner with the Australian Physiotherapy Association (APA) to enhance the professional development of physiotherapists around Australia and abroad.

Our 2018 webinar, launched by the APA in February, was titled 'Physiotherapy and Sport -A Focus on Intellectual Disability'.

The webinar presented both a clinical and practical perspective on the importance of physical activity for improving the health and wellbeing of people with intellectual disability.

It featured Nora Shields, Professor of Clinical and Community Practice, who presented the evidence base, best practice approach and clinical considerations.

Therapists were then given an insight to the practical impact of this approach, through interviews with Ryan Kerr, a physiotherapist at Springvale Park Special Developmental School, and his student, Vanessa.

Between February and June 2018, 320 APA members registered to view the webinar.



Hey Peter, I just wanted to let you know that you are ultimately the most inspiring person that I have met in my life and I really respect your attitude throughout your whole life - keeping your head up and standing strong and fighting till you got to the top at your professional stage. Even though you kept getting knocked back you used it as motivation to strive even more and I just wish you all the best.

Student, Mount Waverley Secondary College

Working in the sector

Victorian Disability Sport & Recreation Organisation's Committee

We continue to coordinate the Victorian Disability Sport and Recreation Organisations Committee (VDSROC), which supports the capacity-building of Victorian disability sport and recreation organisations to deliver sustainable sport and recreation programming options for people with disability.

Over the past year the committee met six times, with 11 sector organisations now involved:

- > Blind Sports and Recreation Victoria
- > Disability Sport & Recreation
- > Disabled Wintersport Australia
- > Gymnastics Victoria
- Maccabi Victoria All Abilities
- > Riding Develops Abilities Victoria
- > Scope
- > Special Olympics Victoria
- > Sport Inclusion Australia
- Victorian Electric Wheelchair Sports Association

Collectively, the committee is a voice for more than 10,000 Victorians with disability.

People Outdoors

In early 2018 we announced a new partnership with People Outdoors, a community based, not-for-profit organisation established in 1989.

The partnership expanded our traditional DSR Kids summer and winter camps and opened up a suite of new camps and day activities to all of our members, including teenagers and adults.

This exciting new partnership was built on the shared vision of both our organisations to make sure people with disability can experience recreational adventures.

It provides increased opportunities for our members, and People Outdoors' clients, to access recreational programs, outdoor experiences and events.

Victoria University Polytechnic

For many years we have worked with La Trobe University and



Monash University to provide ongoing student placements and specific project opportunities.

In June 2018 we partnered with Special Olympics Australia to trial student placements from Victoria University Polytechnic. Between our organisations we hosted two students who were completing the first year of a Certificate I in Work Education (Sport) – a course specifically for people with an intellectual disability who are interested in a career in the sport and recreation industry.

Harry and Andre not only gained a valuable, life changing experience, but they made a lasting impact on our staff and other organisations we introduced them to.

We noticed such an increase in his level of maturity and understanding from being exposed to different experiences and challenges. He is a different person, more confident and independent than ever before.

Sally, Andre's mum

The placement resulted in more outcomes than we expected, with Harry moving on to do a placement with Triathlon Victoria and Andre completing a placement at Cricket Victoria. We were delighted to offer Andre casual employment to help us during the inaugural season of the VWFL.



2017 Victorian Disability Sport and Recreation Awards

The annual Victorian Disability Sport and Recreation Awards recognise the achievements of people with disability, those who support them and the inclusive sport and recreation sector in Victoria.

It's an opportunity to celebrate the athletes, volunteers, officials, coaches, clubs, communities, venues and programs that enable and empower people with disability to get active and achieve their goals.

This includes grass-roots participation in sport for the pure joy of physical activity, to Paralympians striving to achieve on the world stage.

The 2017 awards were held at their new location at PwC, Southbank on Thursday 17 August. Three-time Paralympian, Madeleine Hogan, kept the audience engaged as Master of Ceremonies while keynote speaker, Matthew Haanappel OAM, enthralled everyone with the story of his journey to becoming a Paralympian.

We were also delighted to have former Victorian Governor, the Honourable Alex Chernov AC QC, present an award on behalf of the Carbine Club, who are a major supporter of the awards. Isis Holt, 16, from Brunswick, capped off a stellar year of competition, winning Deakin University Female Sportsperson of the Year. Isis, a T35 athlete, won both the 100m - in world record time, and 200m - in championship record time, at the 2017 World Para Athletic Championships in London.

Mitchell Gourley, from Barwon Heads, took out Male Sportsperson of the Year. A two-time Paralympian in alpine skiing, Gourley scored his first world championship gold medal in Italy in 2017.

Jaryd Clifford, 18, from Greensborough, was awarded Marg Angel Junior Sportsperson of the Year for his achievements in athletics, including a bronze medal at the 2017 World Para Athletic Championships in London.

This event was supported by Deakin University, the Carbine Club, Taxi Services Commission, City of Melbourne, Protect, VicHealth, PwC, Jetaway Travel, AIA, Aligned Leisure and Print Supply.

Our 2017 winners

Deakin University Female Sportsperson of the Year

Isis Holt - athletics - 2017 World Para Athletic Championships 2 x gold medallist





Male Sportsperson of the Year

Mitchell Gourley - alpine skiing - world champion and Paralympian

Marg Angel Junior Sportsperson of the Year

Jaryd Clifford - athletics - 2017 World Para Athletic Championships bronze medallist

Masters Sportsperson of the Year

Carol Cooke - cycling - Paralympic and Para Cycling World Championship gold medallist

Team of the Year

Victorian Vikings - cricket - athletes with intellectual disability, winners of the inaugural National Cricket Inclusion Championships

Coach of the Year

Alexia Keats - Swimming - head coach at Maccabi Swimming Club All Abilities program

Official of the Year

Liam Costello - wheelchair rugby - local, national and international referee

Volunteer of the Year

Alana Baldi - Special Olympics and cricket

Lifetime Achievement Award

Maurice Gleeson - blind sports - President, Blind Sports and Recreation Victoria

Initiative of the Year

All Abilities Sport Ballarat - sporting programs for children with disability

Inclusive Sport, Recreation or Open Space Infrastructure Award

Livvi's Place, Craigieburn ANZAC Park - City of Hume / Touched by Olivia Foundation: an inclusive playspace where children with a disability can be socially included and access all play activities in the same way as their peers.

A huge thank you to our panel for assessing the award nominations:

Shelley Chaplin

Paralympian

Lynne Anderson

Chief Executive Officer, Australian Paralympic Committee

Anne Marie Harrison

Chief Executive Officer, Victorian Institute of Sport

Steven Potts

Chief Executive Officer, Vicsport

Richard Simon

Executive Officer,
Parks & Leisure Australia

Troy Walker

Programs & Product Manager Recreation, YMCA Victoria



Our members

Over the past year, a review of our membership records and continued growth has resulted in our overall membership increasing by 21%, with a total of 3,448 members.

As a member-based organisation it is important for us to consult with our members and make sure we're meeting their needs and on the right track.

The feedback we receive from our members helps us to improve our programs, services and advocacy and make sure we're doing the best we can to support positive health and recreation for Victorians with disability.

In January 2018, we carried out our annual member survey to seek this feedback from our members with disability.

Just over 70% of our individual members see us as the peak body for sport and recreation for people with disability in Victoria.

Similar to the previous year, 86% of our members with disability reported being physically active. The most common reasons for taking part in sport or recreational activities are fitness, fun, friendship and to stay active and healthy.

How happy are you with and services we offer to members? How happy are you with the programs

SR make everyone feel welcome. Their programs develop friendships and give us all an opportunity to compete while playing sports we love. ""

The feedback we received also suggested that 84% of our members are interested in coming to member-only events. This is an area we would love to explore more when we have the resources.

Early in 2018 we were saddened to hear of the passing of one of our life members - a legend in wheelchair sports - Michael McFawn.

Michael was an outstanding wheelchair basketballer representing his country with pride at four Paralympic Games while also representing Victoria in the first ever Wheelchair Aussie Rules national championships.

He certainly left a mark and will be sadly missed.



1.795 individual 1.447 associate members 206

38 🔝

players took part in our wheelchair rugby program



players took part in our AFL Wheelchair program



kids went on our summer and winter camps

13 0555

riders took part in CyclePower Sri Lanka



WheelTalk sessions were delivered to schools

18,129

students took part in WheelTalk inclusion awareness sessions

89 🔷

people received one-on-one consultations

104 %

people hired equipment from our library

320 🖵

physiotherapists watched our webinar between February and June 2018 95 dsr Reception Initiative

kids got active during our hospital program

Our staff

Richard Amon

Chief Executive Officer

Anne King

General Manager Corporate Services

Melanie Page

Manager Communications

Juliet Ryan

Manager Health and Recreation

Ayden Shaw

Manager Sport and Recreation

Sumaita Siddiky

Manager Telemarketing

Melanie Adams

Health & Education Coordinator

Lyn Connor

Administration and Membership Officer

Michelle Ryan*

Australian Sports Accounting

Jason Lees

Wheelchair Rugby Coordinator

Curtis Palmer

Wheelchair Rugby Development Officer

James Pantas

Wheelchair Rugby Development Officer

Our WheelTalk presenters

Gary Connor

Brendan Stroud

Jason Sleep

Orfeo Cecconato

Peter Ogunyemi

Judeland Antony

Mignon Kemke

Our telemarketing team

Tina Pangallo

Senior Supervisor

Laurette Corteling

Barbara Dixon

Lynne Ericson

Denise Gedye

Zeinab Mahmud

Gweneth Nikolic

Trevor Warne

Sandra Appleby

Bhumika Singh

Shannon Patterson

Eddie Stobinski

Our Board

We thank the Disability Sport & Recreation Board of Directors for their commitment and support.

Rob Anderson

Chairperson (part) -Appointed 2015

Alexandra Ash

Chairperson (part) -Appointed 2016

Andrew Keen

Deputy Chairperson -Appointed 2009

Gabriella Cesile

Treasurer - Appointed 2016

Tina McKenzie

Secretary (part) -Appointed 2013

Shaun Whittaker

Secretary (part) -Appointed 2017

Stuart Ewin

Director - Appointed 2013

Gemma Hardie

Director - Appointed 2017

Jeremy Long

Director - Appointed 2002

Natasha Sekulic

Director - Appointed 2017

Kristy Spillman

Director - Appointed 2016

Greg Warnecke

Director - Appointed 2003



^{*}Contractor



Our volunteers

In early 2018 we reviewed our volunteer processes and policies to make sure we were meeting industry best practice standards.

Our volunteer program now has a more streamlined pathway to volunteer opportunities within our organisation, including new application and induction processes.

Within the first six months of launching our renewed volunteer pathway, we have received over 60 applications. We are continually overwhelmed by the support we are shown by the community.

I enjoy being a part of facilitating new and exciting experiences for these kids. Putting smiles on faces and working with an amazing bunch of committed people from DWA and especially DSR.

Winter camp 2017 volunteer



Our supporters

For 55 years, we've been able to help Victorians with disability get active thanks to the generous donations and support of the Victorian community. Thank you to our partners, sponsors, individual and business donors for sharing our vision of a Victoria where there is access and equity for all.

3CR

Aaron Upson Photography

Ace Wireworks

Acorn Consulting Group

Ptv Ltd

AIA

Aligned Leisure

Allfreight Finance

Aquatap Plumbing Pty Ltd

Arjon Gerritsen

Austral-Asia Freight Pty Ltd

AW & F Sheetmetal

Barry Clearwater

Barry Plant - Werribee

Bee Dee Bags

Bell Springs Pty Ltd

Bertocchi Smallgoods Pty Ltd

Blue Star Print

BR Demo

Braemac Ptv Ltd

Brand Architects

Brian M Davis

Charitable Foundation

Busselmann & Associates

Canny Builders Pty Ltd

Capral Limited

Catherine Taylor

Charles Uber

Cheario Dental

Chelgrave Contracting

Australia Pty Ltd

Chelsea Cosmetics

Clayray X-Ray Services Australia

Cola Engineering Victoria

Cole Neon Shop

Collingwood Rotary Club

Community Kids Haven

Greensborough

Creffield Digital Print

Crown Resorts

Dandenong Cranbourne RSL

Subbranch Inc

David Donaldson

David Gill

Deakin University Lions Club of Photography By Design Boroondara Central Denso Australia Pty Ltd Photography Studies College Liz Telford Department of Health Pierre Prentice Lorna D Wallace and Human Services PLC Customs Trade Dockendorffs Licensed Lyndsey Cattermole & Consulting Supermarket Made In Japan Provider Assist Domo Collections Pty Ltd Madeleine Sanders Print Supply Management Dr Charles Meredith Mainfreight Distribution PT Hydraulics Australia Dr J Santamaria Magistrates Court of Victoria Reading Accounting Services Engineering & Margaret Young Richard Boaden Maintenance Solutions Marjorie Talty Robert D Evans Ensign Laboratories Pty Ltd Mary Amato Robert Swan Excel Australasia Pty Ltd Mary O Sullivan Rodine Australia Pty Ltd Fabio Logiudice Master Poultry Group Pty Ltd Ron's Star Painting Fischer Plastic Products McHarrys Buslines Pty Ltd Pty Ltd Ross Beddoe **McKinnons** Fitzgerald Constructions Saarnar Foundation Australia P/L Michael Green Seven Sisters Force IT Michael Murray Slattery & Acquroff Holdings Frank Imrei Minniti Properties Pty Ltd Snooze Moorabbin Freightnet International Mooroolbark Technology Southern Special Vehicles Glenroy RSL Mr David Taranto SyberScribe Pty Ltd Hardy Spicer Mr Graeme Johnson Teds Camera Stores Highmarsh Pty Ltd Mrs Patricia Peck The Dawn Wade Foundation Ian Spence Photography Mustang Motor Sports The L R Cazaly Trust Fund I Do Travel N G K Spark Plug (Aust) The Steel Club of Victoria Pty Ltd ITITheo Magazis & Assoc Naranda Meadows iGo Direct Group Tom & Sue Kirkham National Tiles Jetaway Travel Top Gun Powdercoating Neil Spitzer Jill Pickering Tuff Lift Hoists Australia Nelson Alexander Jo Metcalf Charitable Foundation Tyrecycle Pty Ltd John Moran Motors Nerissa Turner Photography Ultimate Laser Pty Ltd Jotun Australia Pty Ltd Noventus Pty Ltd Warren & Brown Julie Pavlov Technologies Pty Ltd One Paper Industries Karen Onions XTM Australia Osborne Plant Service

KG & SL Nominees Pty Ltd

Laurette Marasco

Liberty Builders

Pty Ltd

Pat Chestney

Pathfinder Australia Pty Ltd

Zenith International Freight

Zirilio All Stars Trading

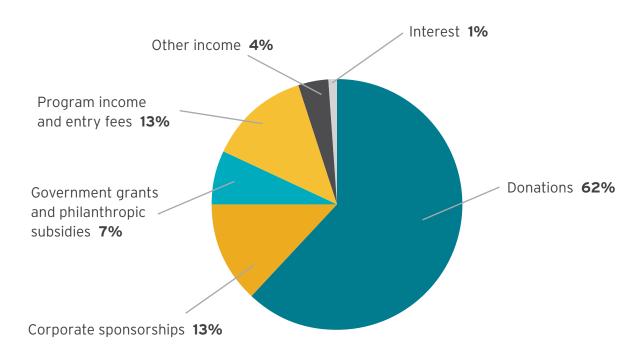
Ptv Ltd

Financial Position

as at June 2018

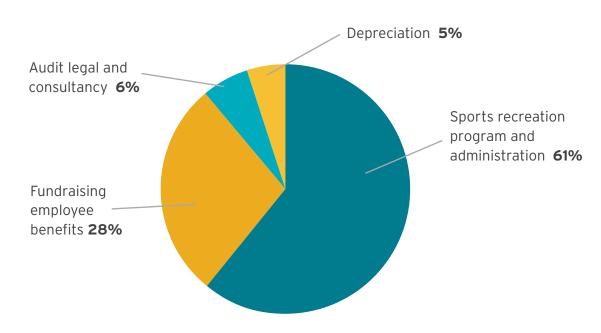
Assets	\$
Current assets	236,744
Property, plant and equipment	6,401,751
Total assets	6,638,495
Liabilities	
Payables	109,757
Provisions	85,437
Total liabilities	195,194
Net assets	6,439,276

Sources of income



Income	\$
Donations	876,333
Corporate sponsorships	188,364
Government grants and philanthropic subsidies	96,370
Program income and entry fees	188,404
Interest	1,128
Other income	51,665
Total income	1,402,263
Expenditure	
Audit legal and consultancy	78,477
Depreciation	61,031
Fundraising employee benefits	368,573
Sports recreation program and administration	802,654
Total expenditure	1,310,735
Net profit (excl building development expenses)	91,529
Building development project expenses	34,673
Net profit (incl building development expenses)	56,856

Expenditure 2017-18 (excl building development expenses)





Fundraising

On 21 November 2017, we held our very first 24-hour appeal. We set ourselves the challenge to raise funds to help kids with disability achieve their dreams of living active, healthy lives through access to sport and recreation.

It was an exciting 24 hours as we nervously watched the figures go up and the pledges come in.

A huge thank you to our appeal ambassadors – Nathan Pellissier, Sam Bramham, Jessica Gray, Brendan Stroud and Trevor Hirth – who did a fantastic job of helping us spread the message in the lead up to the campaign.

Nathan and Trevor also donated their time, along with other staff and volunteers, to make phone calls and help with administration on the day.

Our operations room was buzzing and had a wonderful atmosphere.

We couldn't have done it without the generous support of our members, partners, volunteers, family and friends and the community. We learned a lot of lessons and look forward to making the next one even more successful.

Throughout the year our regular donors contributed more than \$870,000 to our campaigns, meaning we were able to undertake many programs and services to support our vision, including:

- > Send kids with disability on our summer and winter camps.
- > Buy a second beach wheelchair for our equipment loan library. This means twice as many people with disability can enjoy the beach and go swimming for the first time in summer.
- Run our hospital program each month at the Monash Children's Hospital and Royal Children's Hospital. A total of 95 kids with disability learned about the different activities they can take part in when they leave hospital.
- Reach almost 19,000 students through WheelTalk. This school inclusion awareness program encourages students to think about diversity and acceptance.

In September 2017, Trevor Hirth - Australian Para Table Tennis Athlete - chose us to be one of the beneficiaries of his fundraising campaign.

Trevor took the plunge and clipped, shaved and cut his way free of eight years' of beard growth to raise \$3,000 for three charities close to his heart. Thanks Trevor!





Twitter followers



1,267

Instagram followers

4,268
Facebook likes



5,929

people subscribe to our e-newsletter Vortex

Our key partners













































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